

## GROUP DISCUSSION GUIDE to:



# The Culture Test

*The Group Discussion Guide to The Culture Test© offers suggestions for groups learning about different culture types. The objective of the 30-60 minute lesson is to help Western Christians better understand the three primary orientations of global cultures.*

*The Culture Test© can be used for ministry training, team development, personal development, short-term team preparation, a small group study, or even as an evangelistic conversation starter.*

*If you are leading a group of 10 or more people through The Culture Test©, you may request a free digital copy of THE 3D GOSPEL: Ministry in Guilt, Shame, and Fear Cultures to aid your preparation. Email your event details (i.e., location, date, and group size) to [info@TheCultureTest.com](mailto:info@TheCultureTest.com).*

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## INTRODUCING

### **Personality**

- Have you ever taken a personality test?
- What test did you take? What was the result?
- What are the strengths and weaknesses of personality tests?

### **Groupality**

- Has anybody heard the word "groupality" before? What do you think the word means?
- *Groupality* is a tongue-in-cheek imitation of the word *personality*.
- Wikipedia says groupality is 'the organized pattern of behavioral characteristics of a group.'

- Just as individuals can be categorized by common traits, so can groups and cultures.

### **Worldview**

- Do you agree or disagree with that statement?  
"Groupality (or culture) shapes worldview more than personality does."
- Is your view of time, money, leadership, healthcare, family and so on affected more by your individual personality, or your culture?

### **SURVEYING**

- To learn about your cultural type, we are going to take The Culture Test©. It is an easy survey of 29 questions about how people of your cultural group view the world.
- With your smartphone, visit [www.TheCultureTest.com](http://www.TheCultureTest.com) (or use this [QR code](#))
- There are no 'wrong' answers, so everybody will get an A+!
- Once you finish in 5-10 minutes, please check the results in your email inbox.

*If your group is rather homogenous, you may want to ask if anyone has knowledge of another culture well enough to take The Culture Test© on behalf of that culture.*

*Cross-cultural workers may take the test twice to compare their birth culture and their host culture.*

### **PROCESSING**

- By show of hands, whose culture is mostly fear? Mostly shame? Mostly guilt?

*Note that all cultures are a combination of all three, but usually emphasize one as primary.*

- Were you surprised by the results? Was anyone 100% of one culture type?

*Note any trends or patterns in peoples' results.*

*If someone answered the questions for another (non-Western) culture, highlight their results.*

**LEARNING** - What do you think are some benefits of knowing your cultural orientation?

#### **Anticipating Cultural Collision**

- A cultural collision is when people encounter conflict or misunderstanding because of their cultural differences.
- Are there any current news events that show a collision of guilt, shame, or fear cultures?
- Do the three categories help explain a cultural collision you have experienced in the past?

## Reading the Bible

- What stories or verses in the Bible illustrate the three types of culture?
- As Christians, how do we benefit from having a fuller understanding of the Bible's context?

## Explaining the Gospel

- What truths of the gospel should we emphasize to people of shame or fear cultures? What would be 'good news' to them?
- The short movie "[Back to God's Village](#)" shows the gospel from an honor-shame viewpoint.



## CONCLUDING

- What is the main thing you learned today?
- If you found this lesson interesting, be sure to share with friends.  
The email has links for posting on Facebook and Twitter.
- Thank you.

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SHARE WHAT YOU ARE DOING AND LEARNING AS A GROUP LEADER!

